



BROMSGROVE

APPLICANT INFORMATION FOR THE POST OF

HEAD OF SPANISH

or Head of Modern Languages for a suitably qualified candidate

for a September 2024 start

APPLICANT INFORMATION FOR THE POST OF HEAD OF SPANISH



BROMSGROVE SCHOOL MISSION STATEMENT

FLAIR : DISCIPLINE : ACADEMIC RIGOUR

Bromsgrove School aims to produce happy, creative, moral citizens who live motivated, fulfilled lives while enriching the lives of others.

It seeks to achieve this through an enlightened, disciplined and broad education that responds to global change while retaining core values.

The Core Values Bromsgrove seeks to foster in its pupils are: Humility and Confidence; Compassion and Ambition; Respect and Curiosity; Tolerance and Vision

AN OVERVIEW

Bromsgrove is one of the UK's largest, busiest and most successful schools. The Senior section has 1050 students, with another 700 students in younger year groups. We are coeducational with a roughly equal mix of Boarding and Day pupils.

Bromsgrove pupils are academically ambitious and resilient: their behaviour is exemplary. Whilst we are not an exceptionally selective school, we expect our pupils to work hard and fulfil their potential – around two-thirds achieve a 9-7 in each of their GCSEs with a half achieving at least an A in their A Levels, with a further quarter gaining a 6 or B. In a normal year our IB Diploma students average around 38 points. Over a quarter of our Upper Sixth leavers move on to undergraduate courses at World Top 50 universities, with UCL, KCL and Manchester, Exeter and Bath being the most popular destinations. Government and University of Durham Alis Value Added data suggests our pupils' results in the Sixth Form are the best in the region bar none over the last few years whilst we field nationally competitive teams in all main sports (we have been one of the top six ranked schools for sport nationally for the last seven years that rankings have been published).

Staff are encouraged to support areas of extra-curricular life where they have a real passion and interest. Pastorally, the school is based on the House system. Each house has a Houseparent and a tutor team which caters for around 85 pupils per house. Almost all teaching staff are house tutors caring for around 12 pupils. Involvement with the boarding life of the School is most strongly encouraged.

The School is a hardworking environment but offers a diverse range of opportunities for pupils and staff within a strongly academic and ordered framework. We seek to appoint teachers who are passionate about their subjects and the learning experience pupils receive. We aim for them to actively inspire and engage students by putting learning within the context of intrinsically interesting academic disciplines. The School encourages pupils both to reflect on their evolving ability as learners and to demonstrate their ability to learn and understand content and concepts.



Senior School Library



THE ROLE

Post Title: Head of Spanish (or Head of Modern Languages for a suitably qualified candidate) for a September 2024 start.

Responsible to: Deputy Head Academic

We seek to appoint an outstanding teacher to lead a large Spanish department which has enjoyed considerable success in recent years. The new Head of Department will be the public face of the department, will be passionate about the subject and demonstrate flair whilst maintaining the very highest of standards – they will be able and have a real sense of drive and vision. They will seek to promote pupils' enthusiasm for the language and literature of Spain both inside and outside of the formal curriculum. The School expects to see high levels of pupil recruitment into the subject both at GCSE level and into the Sixth Form and value added results that are beyond reproach. The successful applicant will, at the least, hold a strong single or joint honours degree in Spanish and will be keen to engage students in the rich linguistic, literary and cultural heritage that Spain has to offer.

The Senior School's Spanish, French and German Department's currently operate as three separate departments, with most teachers operating in just one language area. In Spanish four full time teachers and an Assistant oversee 16 sets across Years 9 – 11 studying towards I/GCSE courses with an average of around 17 students in each set. Over 30 students study Spanish in the Sixth Form with the majority tending to do so under the umbrella of the IB Diploma Programme. The department has their own suite of rooms, all of which are networked and have smartboards if teachers desire them. A regular study trip visits Catalonia every Easter.

All pupils must take at least one Modern Language GCSE in Year 11 (with the choice of French, Spanish and German), whilst they may choose to take a second. The Edexcel specification is followed at GCSE for most language students although a recent switch has been made to the Spanish IGCSE. In the Sixth Form the A Level AQA course is taken whilst Higher and Standard Level IB courses are offered as well as beginners ab initio. The introduction of the IB has placed the study of Modern Languages even closer to the centre of the school's academic curriculum than they already were.

Whilst we seek a new Spanish lead, there is the opportunity for an appropriately qualified candidate to become the new Head of Modern Languages. Beyond responsibilities for recruitment, teaching and outcomes in Spanish the Head of Languages would seek to develop a common culture of language learning across our three languages, support the development of teaching and inset, and liaise with and support the educational provision in our Prep Schools.

The person we appoint will be enthusiastic, ambitious, organised yet flexible –we seek a lead Spanish teacher with flair and drive. This is an exceptional opportunity to lead a thriving department. However, first and foremost there is a warm, constructive and industrious atmosphere within Common Room in general and the Department in particular and a willingness amongst our student body to work hard whilst being challenged.

PERSON SPECIFICATION

	ESSENTIAL	DESIRABLE
Experience/Qualifications		
Strong degree in relevant subject	*	
Post-graduate degree		*
IT literate		*
QTS		*
Skills, Knowledge and Abilities		
Strong verbal and written communication skills	*	
Ability to meet deadlines	*	
Personal		
Motivated	*	
Approachable	*	
Interested in personal development	*	

HOW TO APPLY

Please complete the online application form.

The closing date for applications is 24th April 2024 but we are keen to interview strong applicants at the very first opportunity after receipt of their application. For an informal discussion regarding the post, please email Mr Peter Ruben, Deputy Head (Academic) at pruben@bromsgrove-school.co.uk .

The School is committed to safeguarding and promoting the welfare of children and young people. Applicants must undergo child protection screening, including checks with past employers and the Disclosure and Barring Service.



BROMSGROVE SCHOOL - SENIOR SCHOOL



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|-------------------------------------|---------------------|--|--|
| 1 Headmaster, Bursar, Reception | 9 Elmhurst | 19 Humanities | 29 School Shop |
| 2 Lyttelton | 10 Mary Windsor | 20 Biology | 30 Dining Hall |
| 3 Lupton | 11 Walters House | 21 Chemistry | 31 Café 1553 / Sports Reception |
| 4 Thomas Cookes House / Cookes Room | 12 Housman Hall | 22 Physics | 32 Sports Centre (Gym, Arena, Swimming Pool) |
| 5 Hazeldene | 13 Gatehouse | 23 Routh Concert Hall and Music School | 33 Hospitality Suite |
| 6 Wendron-Gordon | 14 Library, Careers | 24 Cobham Theatre | 34 Webber |
| 7 School House | 15 Kyteless | 25 The Observatory | 35 Prep School |
| 8 Oakley | 16 ADT | 26 Memorial Chapel | 36 Health Centre |
| | 17 Big School | 27 Old Chapel | |
| | 18 Millington | 28 Old Police Station / Exchanging Room / International Department | |